Criteria 2 – Teaching Learning and Evaluation





2.5.1: Mechanism of Internal/External assessment is transparent and the grievance redressal system is time-bound and efficient

Internal Assessment (IA) at DR VN BRIMS is a comprehensive process comprising various components aimed at evaluating student performance and engagement. In the first session of every course, faculty discuss the IA process with students with the help of the Teaching and Learning Plan (TLP), ensuring clarity and transparency. The grading is visible to students through their LMS login.

- <u>Midterm Test (10 Marks):</u> Scheduled and communicated in the Teaching Learning Plan (TLP), the midterm evaluation includes one class test for each course.
- <u>Presentation/Projects/Case Study/Assignment (Any two, 10 Marks Each):</u> Students are required to complete two out of these four options, with details included in the TLP, approved by the specialization head.
- <u>Attendance and Class Participation (10 Marks)</u>: The University of Mumbai's ordinance mandates 75% attendance, with evaluation based on a rubric for attendance and class participation.
- Project Work and Dissertation:
 - o Summer Internship Project
 - Functional Project
 - o General Management Project
 - o Social Relevance Project

Evaluation of these projects is based on course outcomes and carries 100 marks each.

Semester End Examination (SEE):

SEE is divided into - Institute Semester End Examination and External Assessment [University Examination (UA)].

Scheduling:

• All examinations conducted by the institute are planned through the academic calendar and uploaded on the institute website for reference. Time Table for the Regular Semester End Examination is published 4 weeks before the beginning of the Examinations & communicated to all the students and respective departments through e-mail and Notice Board.

External Assessment (EA)

- University Examinations are conducted twice in year
 - o In November- MMS semester III
 - o In May- Semester IV

Institute Examination:

- Relative weightage for semester-end examinations is typically 60% as per university guidelines. For Semester End Examination, question paper setting has been done by respective course faculties. These question papers are reviewed (moderated) as per the guidelines for setting question papers.
- The scope of the questions shall encompass mapping of Course Outcomes against each question and cognitive Domain (Remember, Understand, Apply, Analyze, and Evaluate). The question paper shall comprise Case study analysis and application-oriented questions that will enhance students' thinking skills and develop analyzing & decision-making skills.

University Examination

- The End Semester Examinations for 2 (two) courses MMS Sem III Strategic Management and MMS Sem IV Project Management are held as per the University schedule.
- Marks of Internal Assessment & Semester end examination conducted internally by the institute are uploaded on the university portal as per the prescribed schedule for Semester III & Semester IV.

Grievance Redressal:

Our grievance redressal system ensures efficient and fair internal and external assessments. Students have the right to apply for revaluation of the assessed answer sheet of the semester-end examination. We allow students to express their issues about evaluation, and grading. Grievances from students regarding their results are collected via an application as per the norms of the University of Mumbai. An academic expert reevaluates those answer sheets again and subsequent results are declared. All the grievances are resolved within fortnight. Our objective is to uphold academic integrity and offer a safe and encouraging learning environment, guaranteeing that every student is treated fairly and has a chance to be heard.